



## Employment Application 2022

Earth & Eden is an Equal Opportunity employer and considers all applicants equally without regard to race, sex, age, religion, national origin, color, disability, citizenship, or veteran status.

Name, First \_\_\_\_\_ Mi \_\_\_\_\_ Last \_\_\_\_\_

Present Address \_\_\_\_\_

City \_\_\_\_\_ State \_\_\_\_\_ Zip Code \_\_\_\_\_

Home Phone \_\_\_\_\_ Best Contact # \_\_\_\_\_

Are you over 16 years? \_\_\_\_\_ Do you have transportation to work? \_\_\_\_\_

Available: Mornings \_\_\_\_\_ Afternoons \_\_\_\_\_ All Day \_\_\_\_\_ Sat \_\_\_\_\_ Sun \_\_\_\_\_

Friends/Relatives employed by us? \_\_\_\_\_ Name of Person \_\_\_\_\_

Have you ever been convicted of a felony? \_\_\_\_\_ Explain \_\_\_\_\_

### Desired Employment and History

Desired position (please circle FULL TIME PART TIME Starting Wage \$ \_\_\_\_\_ hr per hiring manager

Date you can start \_\_\_\_\_ (Our season is from May through September)

Are you currently employed? \_\_\_\_\_ If so, can we inquire of your present employer? \_\_\_\_\_

Have you ever applied to work for a landscaping company before? \_\_\_\_\_ When?  
\_\_\_\_\_

List your three most recent jobs: (List any job, including baby-sitting, garden/lawn care, or/and volunteer work)

1. From \_\_\_\_\_ To \_\_\_\_\_ Employer \_\_\_\_\_ Phone # \_\_\_\_\_ Supervisor \_\_\_\_\_ Wage \_\_\_\_\_

Reason for leaving \_\_\_\_\_

2. From \_\_\_\_\_ To \_\_\_\_\_ Employer \_\_\_\_\_ Phone # \_\_\_\_\_ Supervisor \_\_\_\_\_ Wage \_\_\_\_\_

Reason for leaving \_\_\_\_\_

3. From \_\_\_\_\_ To \_\_\_\_\_ Employer \_\_\_\_\_ Phone # \_\_\_\_\_ Supervisor \_\_\_\_\_ Wage \_\_\_\_\_

Reason for leaving \_\_\_\_\_

### Education

Last High School Attended \_\_\_\_\_ Still Attending \_\_\_\_\_ Grade \_\_\_\_\_  
Graduated: Yes \_\_\_\_ No \_\_\_\_

College \_\_\_\_\_ Course of Study \_\_\_\_\_ Still Attending \_\_\_\_\_  
Graduated: Yes \_\_\_\_ No \_\_\_\_

Business/Trade School \_\_\_\_\_ Course of Study \_\_\_\_\_ Still Attending \_\_\_\_\_  
Graduated: Yes \_\_\_\_ No \_\_\_\_

### Personal References

Below, give the names of 3 persons you are not related to, whom you have known at least one year.

Name	Address	Occupation	Years known
1. _____	_____	_____	_____
2. _____	_____	_____	_____
3. _____	_____	_____	_____

### Please Read the Following Statements Carefully

I understand that completion of this application does not indicate there are any positions currently open and does not obligate Mountainscape to hire me. I affirm that all of the information provided by me on this application is true and complete to the best of my knowledge. I understand that any misrepresentation or omission may disqualify me from consideration for employment and will be sufficient cause for dismissal if discovered after I become employed.

I understand that consideration for employment is contingent upon verification of the accuracy of the information provided by me on this application. I authorize any inquiries necessary to check statements made by me on this application. I further authorize contact with any of my current or former employers, schools, references, or any other persons or entities whose names I have provided or who may have knowledge about the accuracy of any information provided on this application. I consent to any such person's provision of information about me, and release them from liability for providing any information about me.

Applicant signature \_\_\_\_\_ Date \_\_\_\_\_

Reviewed by \_\_\_\_\_ Date \_\_\_\_\_ Hired \_\_\_\_\_ (check mark)

Not Hired \_\_\_\_\_ Reason \_\_\_\_\_

